

## JOB DESCRIPTION



POSITION: RUBY ON RAILS – HCM

### Reporting to Team Leader

Salary: up to 3,000\$

Website: <https://spiderbox.design/>

### Job Description

Ruby on Rails Developer will be part of a fast growing team of developers to support a range of front end and back end projects for a large Australian client. You will be working with a small team of senior developers and QA initially to build velocity and support as a foundation team developing the front end to support a range of products. We work within an Agile SCRUM methodology.

- Report directly to team leader
- Ability to work in an agile environment and iterate quickly based on customer and internal feedback.
- Constantly learn and keep abreast of emerging technologies.
- Accurate estimation and delivery of deadlines
- Support the QA process and ensure client delivery is 100% tested and stable

### Job Requirement

- More than 4 years working experience with RoR
- Proficient understanding of code versioning tools, such as Git
- Clear communication skills for reporting needs and answering technical and service questions
- Experience working in an agile development environment
- Ability to communicate well in English with foreign clients

### Benefits

- 13th month salary
- Special bonuses (Tet, holidays, birthday, marriage, Covid, etc)
- Performance review once per year: recognize your efforts and identify development/ improvement needs
- Clear KPI's and expectations
- Free English class with foreign teachers
- 14 days off/ year

- Private health care PTI (covering Covid-19)
  - New Computer (Mac/PC) that fits your needs
  - Comfortable working time: 9am - 6pm (flexible), Mon - Fri
  - A conveniently located office in D2, HCMC.
  - International, dynamic, friendly working environment
  - Internal activities: Yearly team-building, company trip, Weekly happy hours, English talk with gift vouchers, Free snacks & drinks, ...
- **Working time: Monday - Friday, 9am - 6pm (flexible)**
- **Working location: 35 -37 Street 11, An Phu Ward, Thu Duc City**

**You are a best candidate!**