

JOB DESCRIPTION



POSITION: COO

Reporting to CEO

Salary: up to 5000\$ gross

Website: <https://www.asilla.vn/>

Job Description

- We're searching for a Chief Operating Officer (COO) who has strong leadership skills and the ability to approach business with a creative point of view. The COO will lead our development team in an efficient, productive, and high quality.

Detail:

- Collaborate with the CEO in setting and driving organizational vision, operations strategy, and hiring levels.
- Translate strategy into actionable steps for growth, implementing organization-wide goal setting, performance management, and annual operations planning.
- Oversee product/project development, quality, and employee productivity, building a highly inclusive culture that ensures team members can thrive and that organizational goals are met.
- Ensure effective recruiting, onboarding, professional development, performance management, and retention.
- Analyze internal operations and identify areas for process enhancement.

Job Requirements

Required skills and qualifications

- 5 years or more of experience in executive leadership roles in the IT domain
- Excellent leadership skills, with steadfast resolve and personal integrity
- Understanding of IT product/service development process and operation
- Solid grasp of data analysis and performance metrics
- Ability to diagnose problems quickly and foresee potential issues
- Business Japanese (N2 level)

Preferred skills and qualifications

- PMP certification
 - Experience working in multinational companies
- **Work time: Monday – Friday (08:00 am – 06:00 pm)**
- **Work location: 3rd floor HL Building, No. 6 lane 82 Duy Tan, Cau Giay, Ha Noi**

Benefit

- Competitive salary: up to \$5000
- 14 months' salary a year
- Opportunity to receive Stock Option
- To fully participate in the regimes prescribed by the State such as social insurance, health insurance, unemployment insurance, annual leave
- Participate in team building sessions, travel 2-3 times/year, have fun monthly with the Company
- Enjoy full benefits (Happiness, birthday...)
- Young, comfortable working environment, dynamic startup spirit

You are a best candidate!